

BUILDING BRIDGES
MARIN OAKS HIGH SCHOOL
MAY 10, 2018

(Compilation of 1min group reports + actual discussion notes)

LESSONS LEARNED AT THE EVENT

BOTH POLICE & YOUTH

- Need to be more RESPECTFUL of each other
- Treat each other with DIGNITY
- Inquire first – Assess vs Assume
- Check own ATTITUDES of suspicion, judgement, implied biases
- Sharing personal experiences in a SAFE place like Building Bridges has helped to shift assumptions/attitudes/profiling issues to more positive outcomes

POLICE

- Ask youth first if they know WHY they are being stopped
 - If they don't know, explain WHY they are being stopped
 - Talk to youth about what you noticed
 - Assess mental health issues before using force
- SHOW Empathy – not judgement
- POLICE need to FIRST ASK IF THEY CAN HELP a youth with something
 - Not ASSUME there is a problem
 - Assess mental health issues & offer support

YOUTH

- MOST Helpful when police shared personal “stuff”
 - why they got into law enforcement, their fears, personal experience as a youth
- Helpful when police shared what a day on the job was like for them
- Helpful when police shared their own experiences as a youth who was also afraid of police and/or had issues or interactions with them
- Helpful when police shared what it took away from their family and children for them to miss birthdays, holidays and special occasions because of their job
- Helpful when police shared the rigor and demands required of them to graduate from the police academy

NEXT STEPS from the Event

- **Youth would like to work together with police to create a “new” video that educates youth about their rights.**
 - Showing positive ways to address actual issues youth often face
- **ADD Coffee and Ice cream with COPS following a Building Bridges event at each high school to continue to promote ongoing positive interactions**
 - Building relationship research shows with every 1 negative interaction – 5 positive interactions are needed to wipe away the negative one

NEXT STEPS with the AHO Youth Team

- **Police assist AHO Youth Team to schedule ongoing BUILDING BRIDGES events into All Marin high schools and colleges to continue building understanding and positive interactions.**
- **Marin Chiefs of Police schedule a Youth Team presentation about lessons learned & next steps “in person” for discussion at an upcoming monthly meeting.**
- **Law Enforcement & youth plan a workshop together to address issues like implied bias, profiling, rights and protocols to continue to build a better understanding between youth and law enforcement.**